CAREER DEVELOPMENT FELLOWS PROGRAM

Partnership with Children · Worksite partnership proposal · Spring 2027

Host a Fellow.

Since 2000, CDFP has connected NYC public high school students with paid, hands-on placements at arts and culture organizations across the city.

26
years running, est. 2000

177
average placement hours per fellow

What fellows learn

Real-world experience

Hands-on work in a supervised placement alongside arts and culture professionals.

Professional communication

How to communicate and collaborate in a professional setting.

Creative practice

A career-readiness curriculum anchored by Rick Rubin's *The Creative Act*.

Portfolio development

Building work that prepares fellows for college, internships, and first jobs.

Identity & self-expression

Seminars center identity, belonging, empathy, and authentic self-expression.

Networks & community

Friday symposiums at partner institutions connect fellows with working professionals.

EVERY FELLOW RECEIVES

A computer
Provided to every fellow in the program.

$1,250 stipend
Paid by Partnership with Children, milestone-based.

Soft skills
Communication and teamwork for their future.

How the partnership works

Your worksite

- Interviews fellows, February 16–23
- Onboards the fellow the week of March 1
- Hosts a supervised, hands-on placement through May 21
- Agrees on specific days and hours

Partnership with Children

- Pays each fellow's $1,250 stipend
- Runs the seminars and Friday symposiums
- Schedules site visits around your team's availability
- Invites supervisors to graduation on May 27

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Calendar, worksites, and standards on reverse

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Spring 2027 worksite calendar

Key dates for partner worksites hosting CDFP fellows. Specific days and hours are set with each worksite.

INTERVIEWS
Feb 16 – 23
Fellows interview with worksites

ONBOARDING
Week of Mar 1
Fellows start and onboard on site

INTERNSHIP
Mar 1 – May 21
Fellows intern at worksites

LAST DAY
Fri, May 21
Final day of internship

GRADUATION
Thu, May 27
CDFP graduation celebration

February 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Interviews · Onboarding week · Internship · Last day · Graduation

School breaks

Extra hours: during NYC public school breaks, fellows are out of class and can work more days at their worksite. Talk with your fellow and plan ahead.

Site visits

Site visits are scheduled with each worksite and fellow, based on your team's and your fellow's availability.

Graduation

Worksite supervisors are warmly invited to celebrate fellows on Thursday, May 27.

Where fellows work

Past and current worksites

Brooklyn Ballet · Curina · Josephine Herrick Project · The Joyce · MOCA · One Management · Symphony Space · Inside Broadway · Abundance Arts Academy · Arts Connect · Luca Designs · Partnership with Children · Hispanic Society · Handel Architects · The City Kids Foundation · Nomad Network · Silverstein Gallery

Academic standards addressed

Career Development & Occupational Studies (CDOS)

New York State Education Department (NYSED)

Standard 1 Career Development
Standard 2 Integrated Learning
Standard 3a Universal Foundation Skills
Standard 3b Career Majors

NYS Next Generation Learning Standards, ELA

NYSED, adopted 2017. Supersedes the Common Core Learning Standards.

Reading Anchor Standards 6 and 7
Speaking & Listening Anchor Standards 1, 4, and 6
Writing Anchor Standards 4, 5, and 7
Language Anchor Standard 3

Interested in hosting a fellow?

Let's talk about what a placement could look like at your organization.

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